

## Correctional Facilities

### North Region

Algoma Treatment and Remand Centre  
Central North Correctional Centre  
Fort Frances Jail  
Kenora Jail  
Monteith Correctional Complex  
North Bay Jail  
Sudbury Jail  
Thunder Bay Correctional Centre  
Thunder Bay Jail

### East Region

Brockville Jail  
Central East Correctional Centre  
Ottawa-Carleton Detention Centre  
Quinte Detention Centre  
St. Lawrence Valley Correctional and Treatment Centre

### Central Region

Maplehurst Correctional Complex  
Ontario Correctional Institute  
Toronto East Detention Centre  
Toronto South Detention Centre  
Vanier Centre for Women

### West Region

Elgin-Middlesex Detention Centre  
Hamilton-Wentworth Detention Centre  
Niagara Detention Centre  
Sarnia Jail  
South West Detention Centre  
Stratford Jail

## Contact Information

### Correctional Services Recruitment Unit

1-855-927-2778 (CSRU)  
CSRU@ontario.ca  
ontario.ca/correctionsjobs

## Financial Assistance

### Correctional Officer Student Assistance Program (COSAP)

Financial assistance is available to all recruits to help offset the cost of the Correctional Officer Training and Assessment (COTA) program. The Correctional Officer Student Assistance Program (COSAP) provides deferral of up to 100% of the training and accommodation costs. A minimum of \$50 per pay must be re-paid upon starting employment.

### Inclusion Scholarship

All recruits will have the opportunity to submit an application for the Inclusion Scholarship. The Inclusion Scholarship will cover the financial costs of the Correctional Officer Training and Assessment (COTA) program, as well as room and board on weekdays.



Becoming a correctional officer

## Consider a career in corrections

Information about becoming a correctional officer

## Becoming a Correctional Officer

Maintaining order and security in a correctional institution is the primary function of a correctional officer. This is a complex task and goes far beyond locking and unlocking doors.

Ontario's correctional officers are peace officers responsible for the care, custody and control of offenders.

### Basic Requirements

- Minimum 18 years of age
- Eligible to work in Canada
- Ontario Secondary School Graduation Diploma or equivalent
- Be currently certified and/or able to be certified by first day of employment in Emergency First Aid, Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED)

### How to Apply

Apply online to positions posted on the Ontario Public Service career portal: [ontario.ca/careers](https://ontario.ca/careers). You can also find more information about careers in corrections at: [ontario.ca/correctionsjobs](https://ontario.ca/correctionsjobs).

## Selection Process

Selected applicants must successfully complete each stage of the selection process:

- ministry administered aptitude, cognitive ability and behavioural tests
- successful completion of the Fitness Test for Correctional Officer (FITCO)
- enhanced security clearance process
- interview and reference checks
- pre-employment medical exam
- successful completion of the Correctional Officer Training and Assessment (COTA) program

### FITCO

The Fitness Test for Correctional Officer Applicants (FITCO) involves:

- cell search
- emergency response circuit
- shuttle run to stage 5.5

FITCO must be completed twice – once before attending the COTA program, and a second time during the program, before becoming a correctional officer.

For more information or to book a FITCO session, please contact Joe Winkworth at: [joseph.winkworth@ontario.ca](mailto:joseph.winkworth@ontario.ca).

## Correctional Officer Training and Assessment (COTA) Program

Applicants who accept a conditional offer of employment will be required to attend an eight (8) week training program.

This program provides in-depth job readiness training to ensure all graduates possess the knowledge and skills required to perform the duties of a correctional officer. The cost to attend COTA is the responsibility of the applicant.

### Inclusive Workplace

The Government of Ontario is committed to building an even more inclusive, accessible and barrier-free workplace – one that supports all employees to reach their full potential.

In support of diversity and inclusion, corrections staff are involved in the following employee networks:

- Nation to Nation
- Women in Corrections
- Pride in Corrections
- Council for Unity and Racial Equality

