

DETAILED AGENDA

8:00 – 8:30 AM	Arrival and Networking Breakfast
8:30 – 8:35 AM	Land Acknowledgement, AMANDA O'SULLIVAN , Board Chair, Build a Dream
8:35 – 8:40 AM	Welcome Remarks, NOUR HACHEM , President & Founder, Build a Dream
8:40 – 8:45 AM	Government Remarks, Hon. KARINA GOULD , Member of Parliament, Burlington
8:45 – 9:15 AM	OPENING KEYNOTE & FIRESIDE CHAT WITH KATIE TELFORD

Speaker: Katie Telford, Former Chief of Staff to the Prime Minister

Moderator: Rachael Segal, Founder, Beyond a Ballot

Keynote sponsored by Global Container Terminals

9:20 – 10:00 AM	PRESENTATION & FIRESIDE CHAT WITH NOUR HACHEM
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Theme: *"Where Are the Women in Canada's National Workforce Priorities?"*

- Presentation on Build a Dream's national research and frontline insights.
- Remarks on why inclusion is a workforce, productivity, and economic imperative.

Moderator: Vandana Kattar, Head, Communications, Global Diversity & Inclusion, TD Bank

10:00 – 10:15 AM — MORNING COFFEE BREAK

10:15 – 11:15 AM	PANEL 1: FROM PROJECTS TO PEOPLE: BUILDING INCLUSIVE INFRASTRUCTURE & HOUSING WORKFORCES
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Panel will include how infrastructure and housing projects can embed workforce diversity targets and opportunities to expand women's participation in construction and skilled trades through employer-led solutions.

Moderator: Brian Barron, CEO, Ontario Construction Secretariat (OCS)

Panelists: Patricia Roset-Zuppa, VP, Policy, Canada Mortgage and Housing Corporation (CMHC) | **Sabrina Fiorellino**, CEO, FERRO International Inc. | **Sherry Larjani**, President, Spotlight Development | **Rosemarie Powell**, Executive Director, TCBN

11:20 – 11:55 AM	FIRESIDE CHAT WITH LIEUTENANT GENERAL (RET.) LISE BOURGON
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Remarks on the growth of the defence sector and fireside chat on:

- Cultural, systemic, and structural barriers for women entering the sector and best practices to widen entry, improve retention, and unlock advancement.

Moderator: Jennifer Stewart, Founder & CEO, Syntax Strategic

12:00 – 1:00 PM — NETWORKING LUNCH

1:05 – 2:20 PM

PANEL 3: BUILDING THE MANUFACTURING WORKFORCE OF TOMORROW

Panel on how manufacturers can future-proof their workforce by modernizing talent pipelines, removing structural barriers, and retaining skilled workers across production, skilled trades, and leadership roles.

Moderator: Vincent Caron, VP, Policy, Ontario Chamber of Commerce

Panelists: Nikki Morshedi, Executive Director, Women in Aerospace Canada | **Nicole Vlanich**, Executive Director, Canadian Association of Moldmakers (CAMM) | **Jean-Pierre (JP) Giroux**, President, Excellence in Manufacturing Consortium | **Dayana Tellez**, Senior Research & Evaluation Associate, Future Skills Centre | **Terry Bowman**, Manufacturing and Supply Chain Director, 3M Canada

2:25 – 3:25 PM

PANEL 4: POWERING THE ENERGY TRANSITION WITH INCLUSIVE TALENT

Panel on the barriers and opportunities for women in energy and resource sectors and how employers are integrating diversity into the clean energy transition.

Moderator: Caroline Duvieusart-Déry, Dir. of Ops & Partnerships, The Prosperity Project

Panelists: Sara Rasouli, Control Room Shift Supervisor, OPG & Director, WiN | **Karen Smith**, Chief Human Resources Officer, Bruce Power | **Kelly Silva**, Senior Manager, Global Talent Acquisition, IAMGOLD | **Misha Goforth**, Manager, Programs, Pride at Work Canada
Panel sponsored by Pride at Work Canada

3:30 – 3:45 PM — AFTERNOON COFFEE BREAK

3:45 – 4:45 PM

PANEL 5: WORKPLACE SAFETY, CULTURE & RETENTION: WHY GETTING IN IS ONLY HALF THE JOB

Panel on physical and psychological safety as retention drivers, mentorship vs. sponsorship, and how we engage men and supervisors as change agents.

Moderator: Meghan Newman, VP, Women in Communications and Technology (WCT)

Panelists: Rubiena Duarte, Global Inclusion Officer, Arcadis | **Melissa Alexander**, Project Regional Coordinator, AID, Carpenter's Regional Council | **Julie Zabizewski**, VP, Strategy, Vestacon | **Andy Forsyth**, VP, Business Development, Millwright Regional Council

4:50 – 5:25 PM

CLOSING KEYNOTE & FIRESIDE CHAT WITH DR. WENDY CUKIER

Introduction: Rebecca Caron, President, Society of United Professionals

Speaker: Dr. Wendy Cukier, Founder & Academic Director, Diversity Institute

Moderator: Marwa Abdou, Senior Research Director, Canadian Chamber of Commerce

Keynote sponsored by Society of United Professionals

5:30 – 6:00 PM

THE YELLOW CHAIR AWARDS

The Titan Award | The Luminary Award | The Catalyst Award

Emcee: Rachael Segal, Founder, Beyond a Ballot | *Awards sponsored by DP World*

Remarks: Stacey Noronha, Sr. Mgr., Partnerships & Business Development, Build a Dream

6:00 – 7:30 PM

COCKTAIL RECEPTION & LIVE MUSIC BY DUO **JAZZ IN THE BOARDROOM**